ED

Edward Dougherty

Curriculum Innovation Executive | AI-Driven Systems | K-12 Product Strategy

doughe4413@gmail.com

631-766-5041

Charleston, SC 29414

Professional Summary

Curriculum and product executive with 15+ years of experience designing scalable K–12 instructional systems, leading curriculum innovation, and transforming educational organizations through AI and emerging technologies. Proven success building standards-aligned curriculum architecture, AI-enabled content development workflows, and cross-functional operating models that accelerate instructional innovation. Recognized for translating educational vision into scalable learning products, operational excellence, and measurable educator and student outcomes.

Selected Executive Achievements

- Led AI adoption initiatives influencing curriculum design and instructional practice across 20+ schools.
- Architected AI-enabled curriculum development workflows integrating content creation, instructional design, assessment generation, human review, and continuous quality improvement to accelerate curriculum production.
- Directed curriculum innovation and professional learning for a PreK–12 school serving 720 students and 120 faculty.
- Built enterprise-wide curriculum operations aligning academics, technology, product development, operations, and executive leadership to accelerate curriculum innovation and scalable content delivery.
- National keynote speaker on AI, instructional innovation, and the future of K–12 education

Work history

EdPartners - Founder & Principal Consultant
USA & International
07/2015 - Current

- Partner with independent and charter school leaders to translate strategic priorities into actionable implementation plans, measurable milestones, and sustainable organizational improvements.
- Advise school leadership teams on strategic planning, organizational readiness, change management, and the execution of high-impact institutional initiatives.
- Design leadership development, professional learning, and accountability frameworks that strengthen organizational capacity and drive continuous

Skills

AI & Product

Generative AI Strategy

Google Gemini

AI Curriculum Development

AI Assessment Design

AI Governance

Instructional AI Workflows

Curriculum

Curriculum Architecture

Standards Alignment

Instructional Design

Learning Experience Design

Assessment Systems

Leadership

Cross-Functional Leadership

Change Management

Product Strategy

Systems Design

Organizational Transformation

Continuous Improvement

Education

01/2012

improvement.
- Guide schools in adopting emerging technologies, including artificial intelligence, to enhance instructional practices, operational efficiency, and institutional effectiveness.
- Leverage experience supporting 20+ schools nationally and internationally to develop practical, scalable solutions aligned with institutional missions and long-term strategic goals.

Chatham Hall - Director of Innovation & Strategic Initiatives
Chatham, VA
07/2024 - 06/2026

- Led redesign of schoolwide instructional model centered on experiential, interdisciplinary learning aligned to institutional strategic priorities.
- Led organization-wide adoption of generative AI for curriculum design, assessment development, faculty productivity, and instructional planning.
- Partnered across academics, technology, operations, communications, admissions, and advancement to build scalable instructional systems.
- Designed repeatable instructional frameworks adopted across grade levels and departments.
- Used student performance, faculty feedback, and implementation metrics to continuously improve instructional experiences.

Ashley Hall - Director of Innovation, Information, and Auxiliary Services
Charleston, SC
07/2018 - 06/2024

- Led curriculum innovation across a PreK-12 school serving 720 students and 120 faculty.
- Directed instructional technology strategy supporting curriculum design, assessment, digital learning, and AI readiness.
- Evaluated and implemented instructional technology platforms and strategic external partnerships to expand organizational capability and accelerate innovation.
- Designed scalable professional learning systems enabling consistent instructional implementation across departments.
- Developed cross-functional innovation initiatives spanning academics, technology, facilities, admissions, advancement, and operations.
- Implemented systems for instructional quality assurance and continuous improvement.

Team Coastal Lacrosse - Founder, Director
Charleston, SC
10/2013 - 12/2024

- Built the #1 girls lacrosse company in South Carolina in 24 months scaling from 20 athletes to 300 athletes in PreK-12 while managing all business elements, including program creation, marketing, branding, hiring and training of staff, budgeting.

Arkansas State University
Jonesboro, AR
M. Ed: Educational Leadership

01/2008
State University of New York At Cortland
Cortland, NY
Master of Science: Childhood Education, Social Studies Education

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Accolades

1 of 15 members in the first Global Leadership Institute, International Coalition of Girls' Schools

Forty Under 40, Class of 2019, Charleston Regional Business Journal

Google for Education Certified Innovator, Trainer, and Educator

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Presentations

- **AI in Our Schools,** Texarkana Summit, September 2025
- **Preparing Students with the Skills to Thrive in an AI Infused World,** Virtual, August 2025
- **Assessment FOR Learning**, ICGS, June 2025
- **Positive Student Impact**, ICGS, June 2024
- **What's Next for Education? The Roaring 20's (Keynote)**, Lake ECMECC, August 2022
- **A Mathematical Journey: Improving Learning for Lower School Girls,** NAIS Virtual, June 2020
- **Youth Athletics and Positive Impact on Academics**, Sydney AUS Innovator Academy, August 2017